

Alex Robinson

People & Culture Partner

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SUMMARY

People & Culture Partner with eight years of experience in people development and workplace culture. Combines thoughtful problem solving with hands-on delivery, clear communication and a strong focus on measurable outcomes. Trusted partner to multidisciplinary teams, with a track record of turning complex challenges into practical improvements for customers and colleagues.

EXPERIENCE

People & Culture Partner (Atlanta, GA)	Kindred Health	2022 – Present
- Partnered with senior leaders across a 360-person healthcare technology organisation during rapid growth. - Redesigned manager onboarding and coaching support, increasing new manager confidence scores by 26 points. - Led engagement action planning that improved employee participation to 91% and strengthened team follow-through.		
People & Culture Partner (Atlanta, GA)	Crescent Partners	2019 – 2022
- Delivered recruitment, employee relations and development support for teams across three regional offices. - Created clear career frameworks and promotion guidance to improve consistency and employee visibility. - Facilitated leadership workshops focused on feedback, inclusive decision-making and effective team communication.		

PROJECTS

Career Growth Framework	2025
Co-designed transparent role expectations and growth conversations with 40 employees. Pilot improved clarity of career opportunities by 31 points.	
Team Knowledge & Practice Library	2024
Developed practical templates, examples and onboarding resources for people development and workplace culture. Shared lessons through monthly peer sessions and made proven approaches easier to reuse.	

EDUCATION

Human Resource Management (MS)	Georgia State University	2013 – 2017
Focused on applied research, collaborative projects and professional practice. Final project explored evidence-led approaches to people development and workplace culture.		

SKILLS

People strategy	Programmes	Systems
Workforce planning, Manager coaching, Employee relations	Performance growth, Inclusion, Engagement	Workday, Culture Amp, Greenhouse

CERTIFICATIONS

SHRM Certified Professional	2024
SHRM	

COMMUNITY

	Community Skills Network	2023 – Present
Mentor first-generation graduates and facilitate practical workshops on workplace confidence.		

LANGUAGES

English	Italian
Fluent	Conversational